

Issues related to Women Employees in MFL

With office order No.6(1)2014-DPE(GM) dated 23rd April 2014 regarding formation of a committee as per the Sexual Harassment Act (Prevention, Prohibition & Redressal Act 2013), at work place in our Company.

A committee has been formed comprising the following members, as per the Act on 20th May 2014 and the composition of the committee has been uploaded in Madras Fertilizers Limited's website:(www.madrasfert.nic.in)

1	Presiding Officer	Mrs. S Vijayalakshmi, (Emp. No.2209) Material Management
2	Members	Mr. A M Sridhar, (Emp. No.2269) Material Management & Mrs. S Chitra, (Emp. No.2727) Personnel & Administration
3	NGO/Association Consultant (Outsider)	Mrs. Rajeswari Karthikeyan, Advocate & Legal Consultant cum Social Worker, (For & Fair Association)

The tenure of the committee will be for about a period of 3 years.

There are about 42 women employees in Madras Fertilizers Limited and as of date, the cases reported under "Sexual Harassment of Women Employees at Work Place" is **NIL**

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